

The Honourable Paul Calandra
Minister of Education
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July 23, 2025

This is to attest that Northeastern Catholic District School Board has completed the full performance appraisal of their Director of Education, Tricia Stefanic Weltz in accordance with the Ontario Regulation 83/2024 – Director of Education Performance Appraisal.

Bi-annual feedback:

□ No, this evaluation cycle did not require the inclusion of bi-annual community partner/stakeholder feedback.

☑ Yes, this evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the board's website.

The following list details the Community partners and stakeholders invited to provide feedback:

- Staff under the direct supervision of the Director of Education
- All Trustees, including Student Trustees
- Catholic School Council Chairs
- Bishops of the Diocese of Timmins and the Diocese of Hearst & Moosonee
- Cochrane District Services Board
- Timiskaming District Social Services Board
- Timiskaming Child Care
- Ontario English Catholic Teacher's Association
- Canadian Union of Public Employees (Local 4681)
- Catholic Principals Council of Ontario
- NCDSB Non-Union employees
- NCDSB Supervisors
- NCDSB Management Team

Date of Performance Appraisal Completion: June 30, 2025

Signature of the Chair of the Board

Glenn Sheculski

Chair of the Board - Northeastern Catholic District School Board